



February 15, 2003

Ron Zeller
706 North 1180 East
Orem, UT 84097

Dear Ron,

In the short time we have been working together we have produced results nothing short of spectacular. Working with you has provided strategic planning and implementation for me and my company, saving me at least 10 years of figuring it out on my own, and that's if I could have hung in there that long.

My goals and objectives are very ambitious. Someone from the outside might consider them a pipe dream. I would say I have had my doubts along the way. I no longer have any doubts about myself, my company, or attaining our goals and succeeding as a result of your coaching and consulting.

The following are only a few things to thank you for:

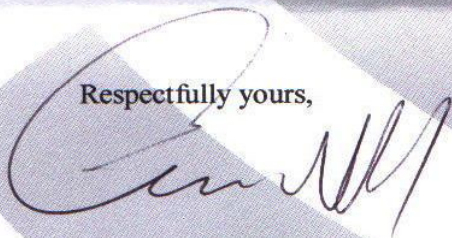
- My staff is more effective and we operate as a cohesive team capable of mastering the most difficult problems arising in the environment today and delivering sustainable solutions for the future.
- My company participated in the clean up of the World Trade Center disaster and has gained recognition as a world class environmental service company.
- Now we are providing services to top fortune 100 companies like Waste Management, Inc., Ashland Chemical, Heritage Environmental, and Onyx. This is allowing for a path to substantial growth.
- Our company as tripled revenue since you and I have started working together. Our profits were up 250% from two years ago!
- We played a major role in one of the largest hazardous waste clean ups in NYC history Restoring 37 acres of land to the usable site for the new Fulton Fish Market.
- Recently, we converted 50,000 tons of waste to a reusable fuel for producing electricity; this provided power to over 70,000 homes for more than 4 months.

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These are just a few of the benefits we are experiencing from our work together. On a more personal note, I am living a life I love and this makes work a game to play. You continually challenged me and I am learning to create and produce the impossible.

Thank you for the opportunity it has been to work together, your support, friendship, and love. Over the last two years our growth as staff within the company and as a company team is extraordinary!

Respectfully yours,

A handwritten signature in black ink, appearing to read 'Tom Delia', written over a light blue wavy background.

Thomas A Delia
CEO
Clean Earth Recycling, Inc.